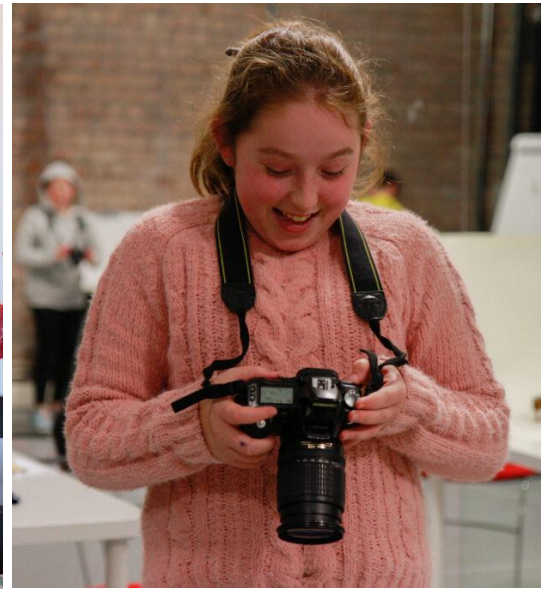


Youth Worker

Recruitment Pack

September 2026



Who we're looking for

We're seeking two enthusiastic people to join our friendly team to help us establish and grow two new free weekly Creative Youth Clubs running on Saturdays for 11 to 16 year olds in Barrow.

You'll work alongside and collaboratively with our creative team to design and deliver inspiring sessions that support participant's emotional and social development through a combination of inspiring art and film activities and individualised, young person-centred pastoral care.

You will help guide and mentor a diverse range of participants including SEND, disability and LGBTQ young people, in groups and one-to-one, during recruitment, when the clubs are on and at drop-ins and outreach sessions in school holidays. Accredited Youth Worker Training is provided; passion for supporting young people's wellbeing through art and creativity essential.

Job Role: Youth Worker (2 posts available) Trainees Welcome as Accredited Youth Worker
Training is provided.

Hours: 12hrs a week

- 8hrs on term-time Saturdays + 4hrs timings to be mutually agreed
- 12 hrs outside term-time - days/times to be mutually agreed

Salary: Starts at £26,436.80 per annum (FTE 0.30) for age 21 and over. Applicants must be 18+

Location: Signal, Cooke's Studios, 102-104 Abbey Road
Barrow-in-Furness, Cumbria, LA14 5QR

Holidays: 28 holidays a year inclusive of bank holidays per annum Pro Rata (FTE 0.30)

Contract: Funding secured for three years. Renewed annually subject to successful delivery.

Reporting to: Youth Programme Manager

Deadline: Friday 25th September 2026

Start Date: End of September 2026 onwards

Download Application Form [HERE](#)

About Us

Signal is an award-winning grassroots arts charity established in Barrow-in-Furness in 2008. We deliver high quality, inclusive creative opportunities from our town centre base Cooke's Studios, a vibrant, nurturing arts space where people and ideas meet.

We believe everyone deserves equal access to culture - we strive to break down barriers to participation through an inspirational, year-round programme of free digital arts, film, heritage and creative learning opportunities that's open to all. More at signalcreates.org

Main Function of the Role

To support delivery of inclusive creative workshops for young people, with a specific focus on providing in-session and wrap-around social and emotional support for 11 to 16 year olds attending two new weekly, year-round Saturday creative youth clubs.

Youth Workers will be responsible for designing and delivering a warm, friendly and inclusive pastoral offer tailored to the specific needs of local young children and young people, especially those facing difficult life challenges, with disabilities or complex needs. You will develop ongoing trusted relationships, provide one-to-one guidance and track young people's

ongoing individual needs to help them learn and grow, meet their potential and flourish.

Duties & Responsibilities

- Deliver pastoral support at two weekly creative youth clubs on term-time Saturdays and run two drop-in sessions following structured activity at the morning and afternoon clubs.
- Help deliver recruitment and outreach activities and workshops during school holidays, providing pastoral and one-to-one support.
- Work alongside creative tutors and delivery team to provide a caring, supportive, and nurturing environment in which young people can feel secure and included.
- Grasp the current and evolving issues facing young people in Barrow and implement tools to support them to overcome barriers to participation and best meet their potential.
- Develop and deliver a high quality raft of social/emotional and wider support for children and young people taking part in creative activities including establishing appropriate new systems to track engagement and progress and individualised support plans.
- Help recruit participants by developing relationships with young people, caregivers, teachers, home-schooling parents, referral partners such as Inspira, Dropzone and the Pupil Referral Unit, and specialist organisations supporting e.g. neurodiverse, multicultural and disabled cohorts.
- Attend networking meetings, outreach activities, training and events to promote and advocate for the clubs and young people.
- Complete Safeguarding Lead and *NVQ Level 2 & 3 Awards in Youth Work Practice* training and/or other appropriate youth worker training relevant to the role as appropriate.
- Help identify and share specialist training and expertise in supporting young people with social and emotional needs with our wider team and partners, liaising with appropriate youth sector partners.
- Maintain accurate records and provide written reports about participants/clubs as required for their support or for funders, subject to appropriate confidentiality, safeguarding and consent.
- Empower young people and facilitate their active involvement in activities and taking the lead on their own emotional and social development and growth.

General

- Effectively and clearly communicate with beneficiaries, colleagues, the wider community and external project partners.

- Work with colleagues to ensure the smooth delivery of our learning and engagement programmes.
- Be confidential with sensitive information.
- Follow safeguarding, GDPR and other relevant policies.
- Observe Signal Film and Media's Health & Safety policy and where appropriate conduct risk assessments and take responsibility for the health and safety of others.
- Take part in continuing professional development and training opportunities as needed.

Special Conditions

We follow NSPCC Safe Recruitment Guidelines as part of our commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expect all staff and volunteers to share this commitment. This post requires the holder to have a clean Enhanced DBS at all times. Changes to personal circumstances which may affect this must be notified to your line manager immediately.

Eligibility

Eligibility Applicants must have the right to work in the UK. Appointments will be subject to:

- DBS check.
- Reference checks.
- Completion of safeguarding training and induction.

Person Specification We are looking for someone who is passionate about supporting young people's mental health and helping them meet their potential. Accredited Youth Worker Training provided; passion for supporting young people's wellbeing through art and creativity essential. Previous experience or qualifications in youth work are welcome but not essential. This role could suit someone at the beginning of their youth work career or an experienced youth worker. Full training and ongoing development will be provided, including the opportunity to complete the NVQ Level 2 & 3 Awards in Youth Work Practice where appropriate.	
Essential	Desirable
Enthusiastic about working with young people and the power of creative activities to support wellbeing and potential.	Understanding of and empathy towards specific challenges facing young people locally.

Available to regularly support Saturday Club sessions, including Saturday morning and afternoon sessions as required.	Relevant youth work experience, qualifications or training.
Able to communicate and listen to young people and respond appropriately to their individual needs.	Experience of working with children or young people in another setting e.g. education, community projects, volunteering, sports, arts or creative activities.
Reliable, organised and able to follow agreed procedures including safeguarding, confidentiality, health and safety and GDPR.	Experience of facilitating or supporting creative activities, workshops or group sessions.
Ability to build and maintain positive, mutually respectful relationships with young people.	Experience of providing 1:1 support to young people or supporting young people with additional needs.
Eager to build expertise about youth work practice, safeguarding and working with young people with different needs and backgrounds.	Experience of developing positive relationships with schools, youth organisations or other community partners.
Able to work positively as part of a staff team and communicate effectively with colleagues, schools, youth organisations and partners.	Training and/or expertise in safeguarding and child protection.
Commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults.	Experience of working with young people who face barriers to participation or require additional support.
Willingness to work weekends and evenings to support Signal's Youth projects where needed.	Experience or knowledge of art, film, photography, animation, digital media or other creative technologies.
	An understanding of inclusive practice and the different ways young people may learn, communicate and participate.
	Experience and expertise in working with a range of diverse groups with different and distinct challenges and needs.

These roles are funded in part by a grant from Cumbria Community Foundation through the Better Tomorrows Fund.

Cumbria Community Foundation is an award-winning charity dedicated to improving community life and tackling the most important challenges our county faces. It manages more than 100 grant making funds on behalf of individuals, families and organisations and supports more than 500 community projects each year. Since 1999, it has invested more than £60 million into 4,000 groups and 8,000 individuals, which has improved the quality of life for thousands of residents across the region. For further information about Cumbria Community Foundation visit: www.cumbriafoundation.org or call 01900 825760

